

Safety & Wellness on the GO! READ TOPIC

Via Paycom by: 03/30/24 TOPIC#: 13

# **Proper Lifting**

Workplace back injuries are the most preventable injury at any company. It is important to remember to warm up and stretch properly before performing any task that involves any lifting. If you take the time to warm up and take the time to lift properly you will reduce your chances of a back injury greatly.

#### Safety First – Work Smart

Always warm-up your back and legs before performing any lifting task! We are ALL athletes in life, so we need to warm-up our body to improve performance and to reduce risk of injury. It's important to prepare your body for work.

Low Back Rotation Stretch - Stand with hands on hips. Stabilizing the hips and legs, gently roll your upper body forward, right, backward, and left to stretch your lower back. Perform 5 slow circles gradually expanding the circle each time. Repeat in the opposite direction.

#### **Before You Lift**

#### PLAN AHEAD

- Know what you are lifting and how you will lift it.
- Be aware of the weight of the object.
- Determine whether or not it's safe to lift on your own.
- Make sure the work area is flat, dry and clear of debris.

#### **CHECK YOUR PATHWAY**

- Make sure the lift pathway is clear.
- Remove any tripping hazards or debris.
- Check for any wet or slick surfaces.

#### USE ERGONOMIC EQUIPMENT

- Use lift assists, forklift, dolly, cart, hand truck or hoist.
- Make sure you are trained before using the equipment.

#### **GET HELP WHEN NEEDED**

When lifting awkward or heavy loads, utilize a two person

lift.

Make sure you lift at the same time and keep the load level.

## DID YOU KNOW YOUR EAP. ULLIANCE, OFFERS LEGAL & FINANCIAL ADVICE?

Life can be hard. Talking is easy. Contact us; we're here to help! -800.448.8326

#### Lifting Do's and Don'ts DO....

- Know or test the object weight
- Use ergonomic lift assist when possible
- Plan the lift and clear your path
- Get help for heavy or awkward loads
- Use a wide stance for balance
- Pivot your feet to avoid twisting

### DON'T...

- Don't hold your breath
- Don't bend or twist at the waist
- Don't use a partial grip
- Don't obstruct your vision when carrying

#### **Basic Diagonal Lifting Technique**

1. Get as close to the object as possible.

2. Use a wide stance with one foot forward and to the side of the object for good balance.

3. Keep your back straight, push your buttocks out, and use your legs and hips to lower yourself down to the object.

4. Slide the object as close to you as possible.

5. Put the hand (same side of your body as the forward foot) on the side of the object furthest from you.

6. Use this basic lifting technique for small objects when you can straddle the load and use a wide stance.

7. Put the other hand on the side of the object closest to you. Your hands should be on opposite corners.

8. Grasp the object firmly with both hands.

9. Prepare for the lift, tighten your core muscles, look

forward and upward, keep a straight and strong back.

10. Lift slowly and follow your head and shoulders. Hold the

load close to your body. Lift by extending your legs with

your back straight, and breathe out as you lift.

