

Safety & Wellness Program OVERVIEW

FABIANO BROTHERS IS COMMITTED TO PROTECTING EVERY EMPLOYEE'S SAFETY & HEALTH, BUT THE RESPONSIBILITY FOR MAINTAINING A SAFE AND HEALTHY WORKING ENVIRONMENT IS NOT JUST THAT OF FABIANO BROTHERS. YOU NEED TO PARTICIPATE IN OUR SAFETY & WELLNESS PROGRAM AS AN EMPLOYEE. MOST OF THE PROGRAM IS VIRTUAL, STARTING IN PAYCOM. HR PAYS YOU FOR THE TIME IT TAKES TO COMPLETE OUR MONTHLY PROGRAMS IF DONE OUTSIDE OF WORK.

YOUR SAFETY & WELLNESS TEAM LEADERS

Who continue to steer the company towards action that drive safe and healthy behaviors, promoting a safe and healthy culture

BAY CITY LEADERS



Wendy Yelsik
Director of HR



Christina Burch
HR Representative



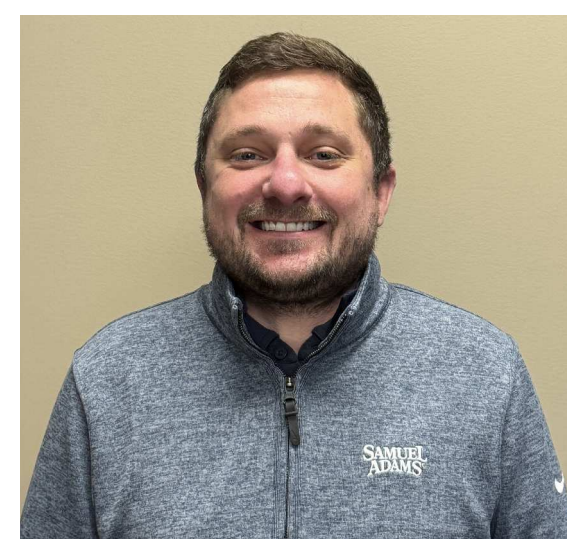
Eric Schertzberg
Chief Information Officer



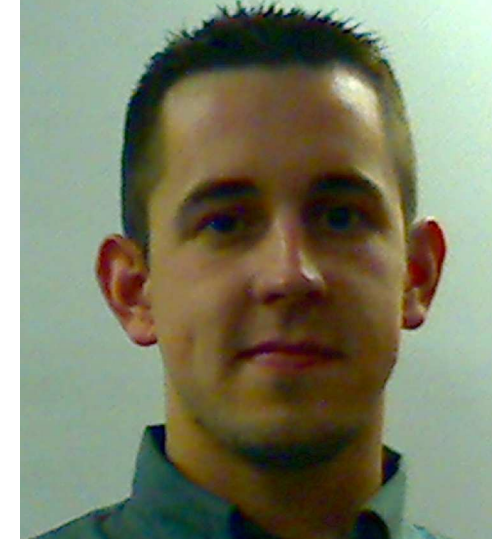
Taylor Fillmore
Sales & Marketing Coordinator



Lisa Weiler
Executive Assistant



Justin Hauenstein
Market Manager



Nathan Wall
Market Manager



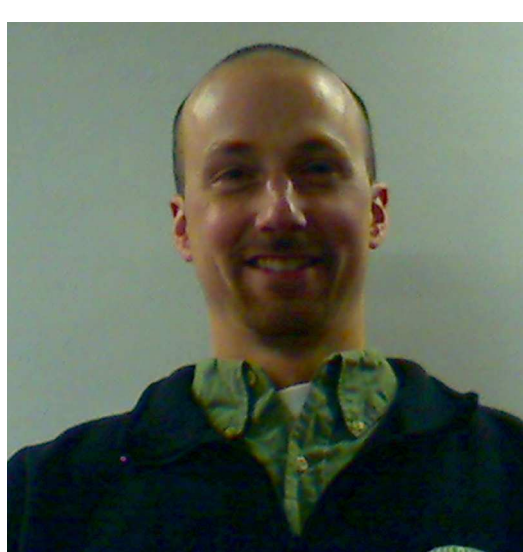
Nick Hubbard
Director of Sales- Select



Carrie Salladay
Vice President of Finance



Andrew Custer
Lead Merchandising Supervisor



Corey Harry
Director of Operations



Scott Russell
Warehouse Manager



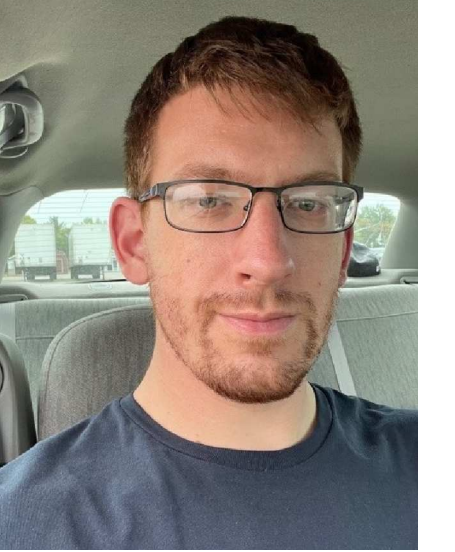
Marty Wilson
Delivery Driver



Cori Himebaugh
Delivery Driver



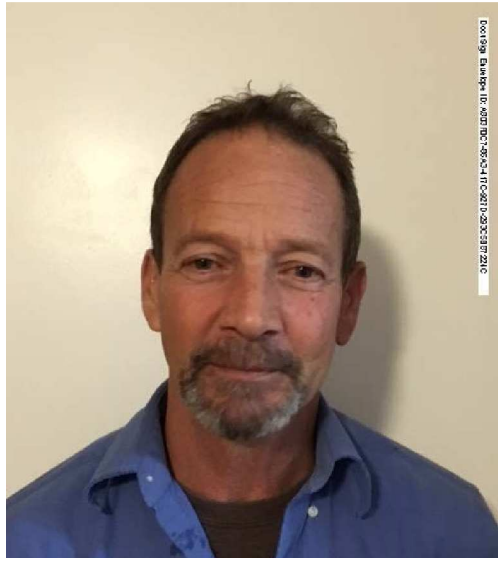
Scott Irwin
Mechanic



Chad Skinner
Warehouse Supervisor



Lucas Pagalos
Vice President Sales



Dave Nelson
Director of Operations



Anne Marie Hartz
Administration



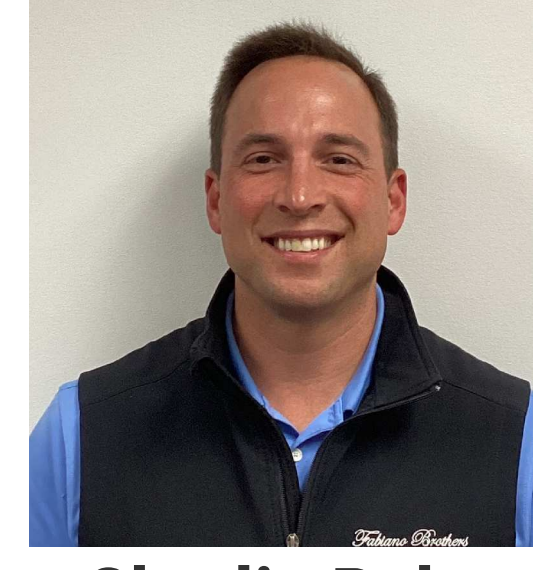
Daniel Michalak
Logistics Coordinator



Antonio Green
Delivery Driver



Charlie Haddad
Delivery Driver



Charlie Peltz
Market Manager



Scott Wiseman
Market Manager

DETROIT LEADERS

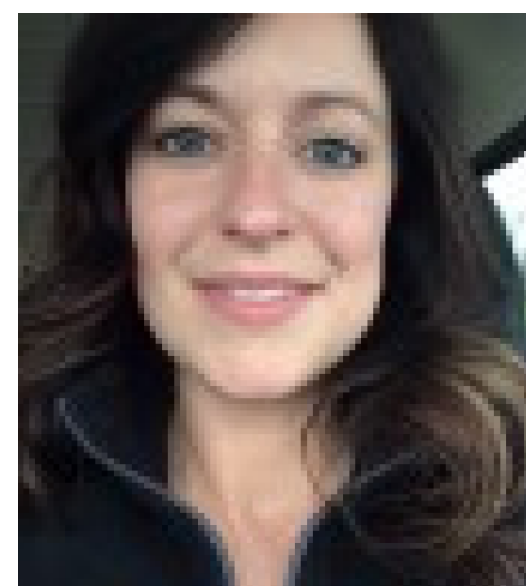


Sonny Ruple
Mechanic



Brandon Fields
Warehouse

WISCONSIN
LEADERS



Tamra Fletcher
Director of Sales & Marketing



Scott Baesemann
Warehouse Manager



Michelle Davis
Administration

MONTHLY MEETINGS

REQUIRED 5-30 MINUTE MEETINGS FOCUSING ON SAFETY & WELLNESS TOPICS. EARN UP TO \$60 IN HIP!

WEEKLY READS

VARIETY OF SAFETY & WELLNESS TOPICS USING PAYCOM'S CHECKLIST FOR A QUICK READ OR THE HR4U SITE.

WHAT'S HIP?

SIMPLY PUT, IT IS CASH YOU EARN BY PARTICIPATING IN OUR REQUIRED MONTHLY SAFETY & WELLNESS PROGRAMS.

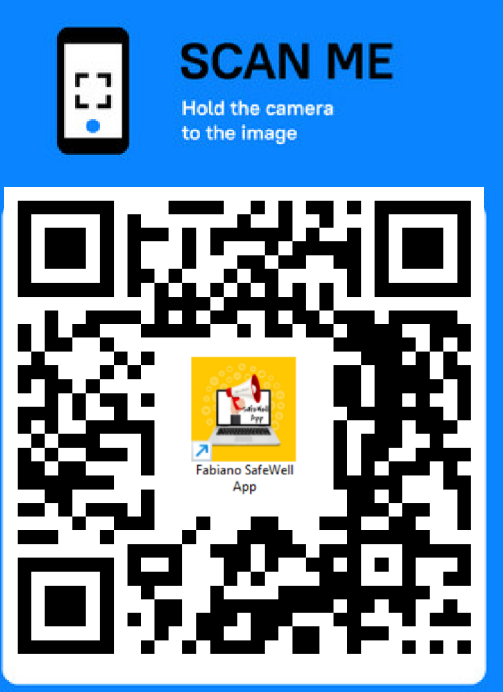
USING HIP?

BUY SOMETHING SAFETY OR WELLNESS RELATED, WRITE YOUR NAME ON THE RECEIPT, AND GET IT TO HR!

WHAT IS MY HIP BALANCE?

CHECK THE SAFEWELL APP FOR YOUR HIP BALANCE OR CONTACT HR!

ASK HERE OR HR4U IF YOU DON'T HAVE ONE.



SCAN TO SEE HOW TO COMPLETE MONTHLY MEETINGS

SAFETY BINGO

ONLINE BINGO PLAY FOCUSING ON NO WORK-RELATED INJURIES WITH A CHANCE TO WIN UP TO \$150 PER GAME!

CHALLENGES

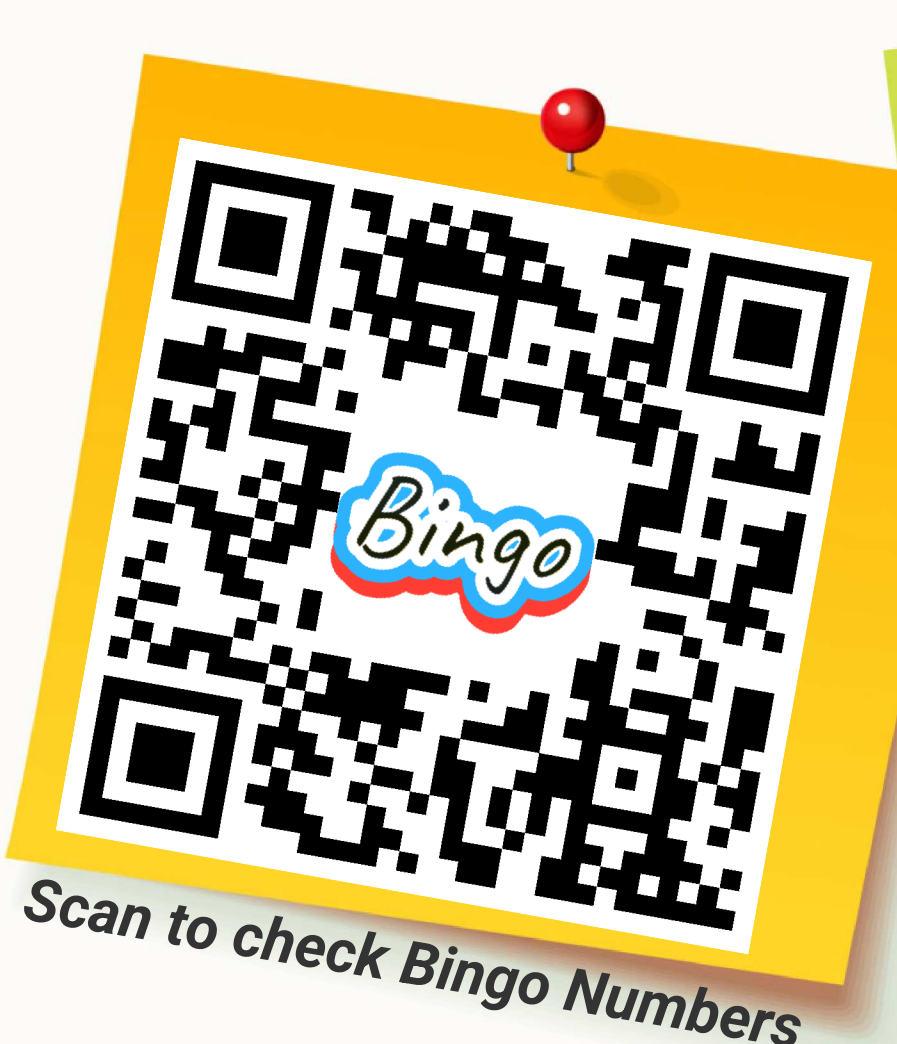
FUN MONTHLY TOPICS TO CHALLENGE YOURSELF AND EARN HIP MONEY! EARN UP TO \$20 HIP

FITNESS-SHIPS

JOIN A FITNESS CENTER OR PARTICIPATE IN AN ENDURANCE EVENT FOR EXTRA HIP! EARN UP TO \$50 IN HIP.

YEAR-END HIP

INJURY- AND INCIDENT-FREE EMPLOYEES PARTICIPATING IN ALL MONTHLY PROGRAMS RECEIVE A HIP BONUS RANGING FROM \$25 TO \$150!



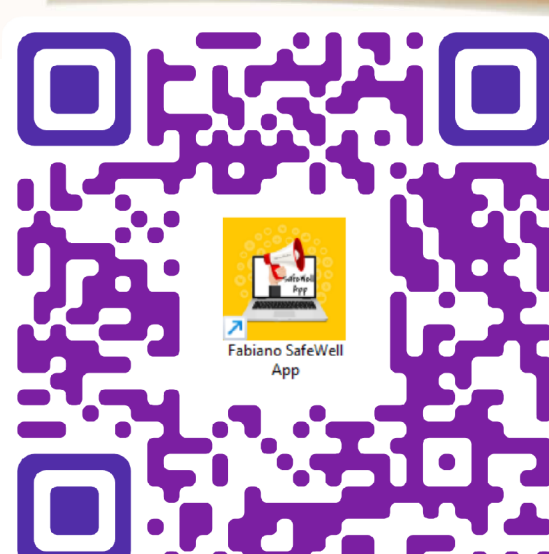
Scan to check Bingo Numbers

HAVE QUESTIONS? ASK HR

FROM PAYCOM, CLICK THE ? IN THE UPPER-RIGHT-HAND CORNER AND SEND A MESSAGE USING ASK HERE OR EMAIL

HR4U@FABIANOBROTHERS.COM

Revised Board on 5/7/25



SAFEWELL APP- Track your meeting progress, see your HIP balance, and more!