

This information is for viewing only. Health Insurance Elections are done using



1 MEDICAL INSURANCE INCLUDING RX. BCBSM	SINGLE	DOUBLE	FAMILY	WEEKLY COST
PLAN A PPO \$500/\$1000 deductible; \$15/\$30/\$60 Rx	\$ 107.21	\$ 225.73	\$ 298.44	
PLAN B PPO \$1000/\$2000 deductible; \$15/\$50/ 50% Rx	\$ 60.34	\$ 129.64	\$ 171.87	
PLAN C PPO \$1500/\$3000 deductible; \$15/\$50/ 50% Rx	\$ 55.11	\$ 118.93	\$ 157.77	
PLAN D PPO \$2000/\$4000 deductible; + Health Savings Account	\$ 50.24	\$ 108.93	\$ 144.61	

Plan D —Any HSA deduction raises the weekly cost for Plan D. Employee contribution limits are \$4,000 for individuals and \$8,350 for families, with an employer match of up to \$400. Employees 55 and older can contribute an additional \$1,000. HSA elections are separate from medical plan elections.

2 DENTAL INSURANCE - DELTA DENTAL	SINGLE	DOUBLE	FAMILY	
STANDARD PLAN \$1000 yr / 100% / 50% / \$50% / NO ORTHO	\$ 2.56	\$ 4.41	\$ 7.71	
PREMIUM PLAN \$1000 yr / 100% / 80% / 50% / WITH ORTHO	\$ 4.12	\$ 7.42	\$ 13.74	
ENHANCED PLAN \$1500 yr / 100% / 80% / 50% / WITH ORTHO	\$ 4.84	\$ 8.79	\$ 16.47	

3 VISION INSURANCE - VSP	SINGLE	DOUBLE	FAMILY	
STANDARD PLAN \$20 / 12 / 12 / 12	\$ 0.51	\$ 0.97	\$ 1.43	

4 LIFE INSURANCE	COMPANY PAID	Buy Up	Buy Up	Buy Up	Buy Up	
BUY-UP OPTIONS (added to company-paid amount) **MetLife requires a SOH to move to Buy Up option**	\$15,000	\$10,000 \$ 0.89	\$40,000 \$ 3.10	\$90,000 \$ 7.56	\$140,000 \$ 12.02	

5 SHORT-TERM DISABILITY	BUY UP	
STANDARD PLAN (COMPANY PAID) 60% of base wages up-to \$500 weekly	-0-	
BUY-UP PLAN 60% of base wages up-to \$750 weekly. Eligible for buy-up STD if base pay exceeds \$833/week.	\$ 2.50	

6 LONG-TERM DISABILITY	BUY UP	
STANDARD PLAN (COMPANY PAID) 60% of base wages up-to \$1,000 weekly	-0-	
BUY-UP PLAN 60% of base wages up-to \$3,000 monthly. MetLife requires a Statement of Health (SOH) to move to Buy Up option	\$ 5.00	

7 DEPENDENT LIFE INSURANCE	COMPANY PAID	Buy Up	Buy Up	Buy Up	
SPOUSE: BUY-UP OPTIONS (added to the company-paid amount) **MetLife requires a SOH to move to Buy Up option**	\$2,000	\$5,000 \$.50	\$10,000 \$.75	\$20,000 \$ 1.25	
CHILD: BUY-UP OPTIONS (added to the company-paid amount) **MetLife requires a SOH to move to Buy Up option**	\$1,000	\$2,000 \$.50	\$ 4,000 \$.75	\$ 10,000 \$ 1.25	

TOTAL WEEKLY COST:

2026 ELECTION WORKSHEET

HIRED B408 (BC Union)

Weekly Deduction

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PLAN A PPO \$500/\$1000 deductible; \$15/\$30/\$60 Rx	\$ 98.38	\$ 204.31	\$ 271.66	
PLAN B PPO \$1000/\$2000 deductible; \$15/\$50/ 50% Rx	\$ 51.51	\$ 108.22	\$ 145.09	
PLAN C PPO \$1500/\$3000 deductible; \$15/\$50/ 50% Rx	\$ 46.28	\$ 97.51	\$ 130.99	
PLAN D PPO \$2000/\$4000 deductible; + Health Savings Account	\$ 41.41	\$ 87.51	\$ 117.83	

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TOTAL WEEKLY COST: