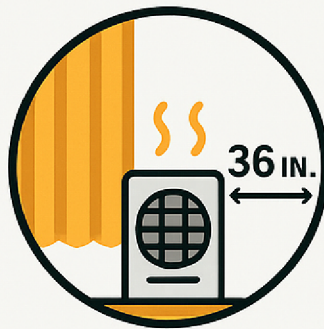


!!! SPACE HEATER SAFETY !!!

Keep space heaters clear, plugged into a wall outlet, attended, and properly ventilated.

KEY SAFETY REMINDERS

- Follow company policy — only use heaters if permitted
- Never use extension cords with space heaters—plug directly into a wall outlet
- Keep 36 inches of clearance from anything that can burn
- Place heaters on a level, stable surface away from walkways
- Never leave heaters unattended



Ulliance

Enhancing People. Improving Business.

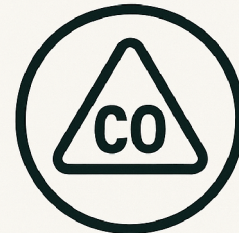
**LIFE CAN BE TOUGH, BUT
GETTING HELP IS SIMPLE!**

Contact Ulliance—they're here to help! Call 800.448.8326 or click LifeAdvisorEAP.com. This confidential service is FREE for Fabiano Brothers employees and their families.



Carbon Monoxide

Using space heaters can increase the risk of carbon monoxide exposure.



- Ensure heaters are properly maintained
- Install CO detectors in the area