

JUNE 2026 MONTHLY CHALLENGE

Small Choices. Safer Summer.



Small choices today. A safer summer for everyone.

ready, set, go! starts on or after 6/3/26

In observance of National Safety Month—and a focus we carry throughout the summer season

Summer activities, warmer temperatures, vacations, outdoor work, and busy schedules can increase everyday safety risks. This challenge encourages you to slow down, stay aware, and make small choices each day that help prevent injuries and keep yourself and others safe.

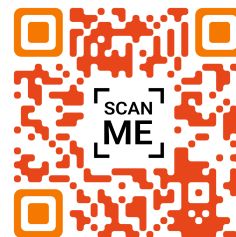
The Challenge – Safe choices matter every day. For this challenge, track your safe summer habits on at least 25 days over the next 30 days. Focus on simple actions like staying hydrated, avoiding distractions, taking breaks in the heat, practicing safe driving habits, staying aware of your surroundings, and making smart safety decisions at work, at home, and outdoors. Track each day you intentionally practiced one or more safe summer habits.

AT WORK OR ON THE ROAD:

- Stay hydrated throughout the day
- Take breaks during extreme heat
- Stay alert and avoid distractions
- Wear proper PPE and footwear
- Watch for slips, trips, and falls

AT HOME OR OUTDOORS: Use sunscreen and drink water

- Practice safe grilling habits
- Wear a seatbelt and drive focused
- Supervise children near water
- Slow down and stay aware outdoors



WHY THIS MATTERS – Small choices can prevent serious injuries. Staying aware, prepared, and focused helps protect you, your coworkers, your family, and everyone around you during the busy summer season.

Completed challenges must be submitted to HR within five days after completion. Employees can complete one challenge every 30 days.



DAYS

For 25 days out of the month complete the challenge



Minutes

Optional: Exercise for a total of 150 minutes in addition to your monthly challenge.



SUBMIT

Submit to HR within 5 days of completion.



\$10 HIP Challenge

\$10 HIP Exercise

Questions about the Challenges? Send an email to hr4u@fabianobrothers.com or via Paycom's Ask Here

JUNE 2026 MONTHLY CHALLENGE

Small Choices. Safer Summer.



Small choices today. A safer summer for everyone.

Enter the challenge month and completion days on the calendar. Submit to HR within five days. Contact HR with questions.

MONTHLY PLANNER

01 02 03 04 05 06 07 08 09 10 11 12

SUN	MON	TUE	WED	THU	FRI	SAT



Number of DAYS you completed the challenge



Number of MINUTES you Exercised

PRINT NAME &
SIGN HERE- _____

Date: _____

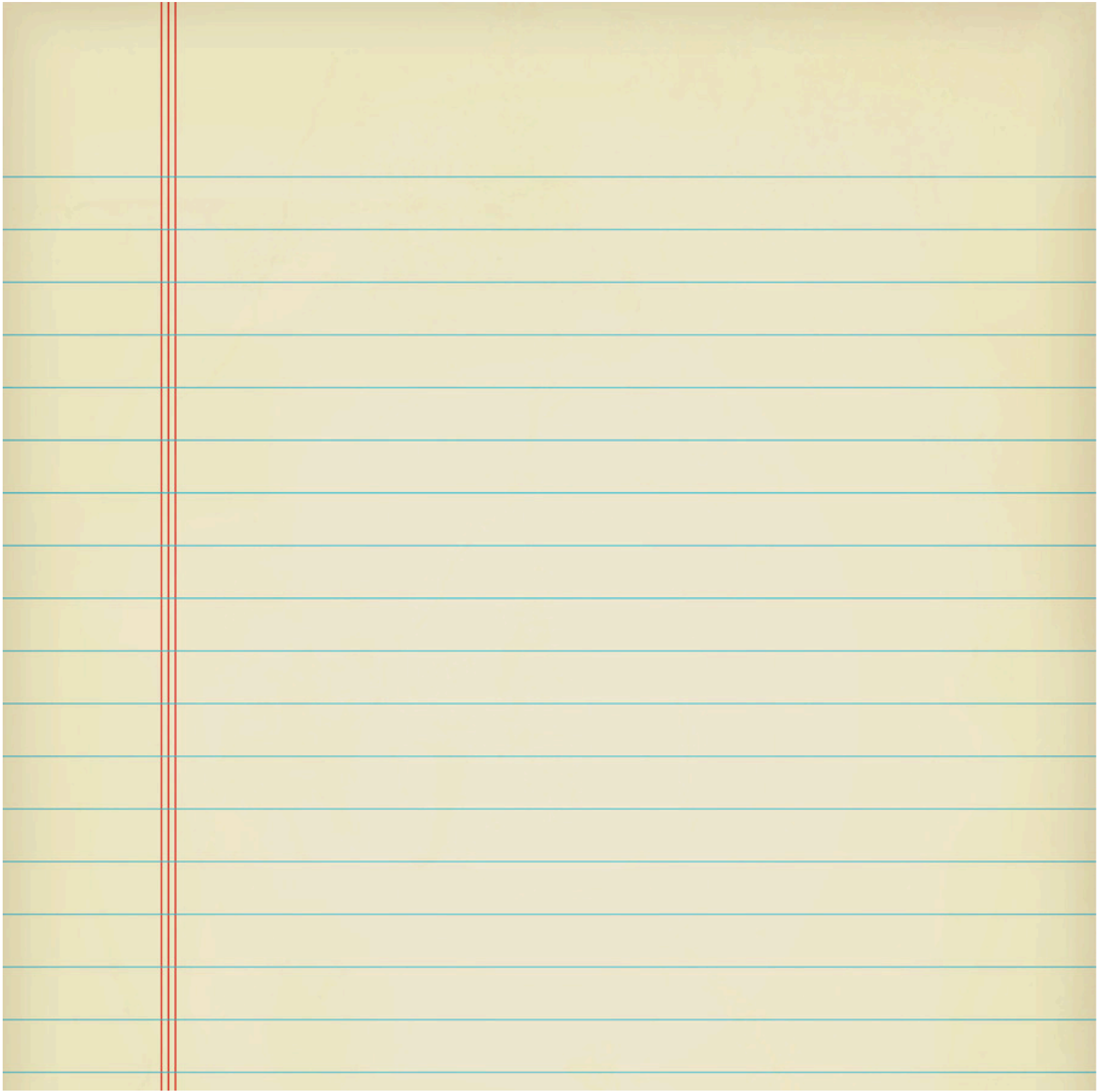




Fabiano Brothers

CHALLENGE NOTES

Notes Page - Feel free to write anything you want on this page. For example, what did you eat? How did you feel? Suggestions? etc. HR does NOT need this page, unless you put suggestions about the challenge on it.



A large area of lined paper for writing notes, with a vertical margin line on the left side.