

Fabiano Brothers

Established 1885

June 16, 2026

NOTICE: Medical Insurance Options Bay City Union Employees — Hired on or before June 13, 2026

Effective **July 1, 2026**, the following medical insurance options and weekly rates are available for full-time Bay City Union Employees hired before **June 13, 2026**.

Medical Plans Effective July 1, 2026

Plan	Coverage	Single	Double	Family
Plan A	PPO \$1,500/\$3,000 deductible; \$15/\$50/50% Rx	\$46.28	\$97.51	\$130.99
Plan B	PPO \$2,000/\$4,000 deductible; + Health Savings Account	\$41.41	\$87.51	\$117.83

Rates shown are weekly deductions.

If you are currently enrolled in the **PPO \$500/\$1,000 plan** or the **PPO \$1,000/\$2,000 plan**, those plans will only remain available through **December 31, 2026**.

You have two options:

1. **Move to Plan A or Plan B** *above* effective July 1, 2026; or
2. **Stay in your current plan** through December 31, 2026, at your current weekly rate.

To enroll in the new **Plan A** or **Plan B**, make your election in Paycom by **Monday, June 29, 2026**. If you do not make a new election, you will stay in your current plan at your current rate through **December 31, 2026**.

All health insurance elections and changes must be made through Paycom.

Please contact **Wendy Yelsik, Human Resources**, if you have any questions.