

SEE THE SIGNS. MAKE A DIFFERENCE.

LABOR TRAFFICKING

*Forced labor can be
hidden in plain sight.*

Labor trafficking, also called forced labor, happens when people are forced, deceived, or coerced to work against their will. It can occur in plain sight in everyday industries. Victims may have long hours, withheld pay, unsafe conditions, and pressure or threats used to keep them working. Knowing the warning signs can help protect someone.

*Know the signs. Trust your
instincts. Speak up safely.*



49.6 million
people are living in
modern slavery worldwide.



27.6 million
are trapped in
forced labor.

KNOW THE WARNING SIGNS

Watch for indicators like:



Worker seems fearful, anxious, or avoids eye contact



Someone else controls ID, pay, or transportation



Person cannot speak freely or is coached on what to say



Excessive hours, no breaks, or unsafe living or working conditions



Unexplained injuries, exhaustion, or signs of neglect



Threats, debt, or pressure to stay

**IF SOMETHING FEELS WRONG,
REPORT IT.**

COMMON RED FLAGS



No access to personal documents



Restricted movement or constant monitoring



Paid very little or not at all



Lives where they work or depends on one person for everything



Appears afraid of getting in trouble



Looks exhausted, dehydrated, or malnourished

WHAT YOU CAN DO



Stay observant



Do not confront suspected traffickers alone



Report concerns to your supervisor or HR



If someone is in immediate danger, call 911



Contact the National Human Trafficking Hotline:
1-888-373-7888



Text **233733 (BEFREE)**

NBWA

**DISTRIBUTORS
AGAINST
HUMAN
TRAFFICKING
CERTIFIED**

NBWA PARTNERSHIP

In 2020, the National Beer Wholesalers Association (NBWA) launched the Distributors Against Human Trafficking initiative to help distributor employees recognize and report the signs of human trafficking.



31,000+
distributor
employees
trained since
2020



270+
companies
participating



All 50
states and
D.C.
represented



Partners include
A21, Polaris Project,
Street Grace, and
the U.S. Chamber
of Commerce

Learn more: NBWA.org/trafficking

SLAVERY STILL EXISTS. IF YOU SUSPECT IT, REPORT IT.



888-373-7888

U.S. HUMAN TRAFFICKING HOTLINE



A21.ORG/CANYOUSEEME



Sources: A21 and NBWA

AWARENESS PROTECTS PEOPLE. SEE IT. REPORT IT. MAKE A DIFFERENCE.